

## **Mission Care Anti-slavery Policy**

Mission Care is proud of its Christian values which include a belief in the innate worth of each person and a commitment to uphold and proclaim the dignity of all.

As part of this, we are committed to eradicating slave labour and human trafficking that causes so much harm and misery. This includes ensuring that our suppliers are free from such practices. This means you can be confident as we caring for those we are called to serve, we are not doing so through another's deprivation.

Our fuller statement on slavery and human trafficking can be seen [here](#).

### **FULLER STATEMENT**

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### **SLAVERY AND HUMAN TRAFFICKING**

Mission Care is committed to ensuring that there is no slavery or human trafficking in any part of our business, including our supply chains.

Our policies and practices reflect our commitment to acting ethically and with integrity in all our business relationships, which includes implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere within the business or our supply chains.

### **DUE DILIGENCE**

As part of our initiative to identify and mitigate risk we have put in place systems to:

- Identify and assess potential risk areas.
- Reduce those risks.
- Monitor effectiveness.
- Allow concerns to be raised and protect those who raise such concerns.

### **ADHERENCE TO OUR VALUES**

Those in our supply chain need to meet our high standards. Our team identify those areas where there needs to be compliance and take appropriate steps. This includes introducing appropriate clauses in our commercial agreements.

Mission Care will not work with those who are involved with human trafficking or slavery.

**TRAINING**

Appropriate training is given to our staff to help them identify and address the risks.

**EFFECTIVENESS**

We are proud of the steps we have taken. To date, we have identified no evidence that slavery and human trafficking has ever taken place at any time in any part of our business or our supply chains:

**LOOKING AHEAD**

We will continue to be diligent. Each year we will review the effectiveness of the steps we have taken and will implement any necessary additional steps that we believe will help achieve our aim of combatting slavery and human trafficking