

# Gender Pay Gap Report

(As on 05 April 2026)

**Company Name :** Mission Care

**No of Male :** 80

**No of Female :** 231

**Total :** 311

## Ordinary Pay

Mean gender pay gap

-6.7%

Median gender pay gap

0.0%

## Quartile Pay Band

Lower (0-25% of full-pay relevant employees)

Female 75.6% ■

Male 24.4% ■

Lower middle (25-50% of full-pay relevant employees)

Female 66.7% ■

Male 33.3% ■

Upper middle (50-75% of full-pay relevant employees)

Female 80.8% ■

Male 19.2% ■

Upper (75-100% of full-pay relevant employees)

Female 74% ■

Male 26% ■